



Date: July 16, 2021

To: All Staff, Families and Customers

From: The Platz Family

Re: AePEX Energy Mask Mandates, Social Distancing and Cleaning Protocol

Dear Staff, Families and Valued Customers,

On June 17, the Occupational Safety and Health Standards Board readopted the revised Cal/OSHA COVID-19 Prevention emergency temporary standards. We have been doing what we can to follow OSHA's standards to keep our customers and employees safe.

It is important to note that we are still making daily wholesale propane deliveries to all customers. We are still fully functioning in all our offices throughout California and Nevada. We are still corresponding with customers and assisting with all their propane needs.

We are undertaking proactive steps to deal with coronavirus and we will continue to monitor and adjust our business practices to protect your health and safety. **Here are some prevention standards we are currently following:**

1. Our fully vaccinated employees can go without masks indoors.
2. Face coverings are not required for any workers outdoors regardless of vaccination status, except during COVID outbreaks.
3. Vaccination status is signaled to AePEX Energy through:
 - Employee providing proof of vaccination and employer keeping a copy.
 - Employee shows proof of vaccination to employer, employer records the information but does not keep copy of the proof
 - Employee self-attests to vaccination status
4. We are providing n95 masks to unvaccinated employees upon request.
5. Our employees will continue to practice safe hygiene by washing our hands regularly with liquid soap and water for a minimum of 20 seconds. If soap and water are not readily available, staff is instructed to clean their hands frequently with an ALCOHOL BASED sanitizer. Touching your faces, eyes or noses with unwashed hands is restricted.
6. Our janitorial staff is still being instructed to increase the frequency of disinfection and cleaning.
7. We are still ensuring the air in the offices is refreshed periodically. When warm enough, we open doors and/or windows. Office staff has been asked to get up from desks periodically, go outside and get some fresh air.

Symptoms of COVID-19 range from mild to severe and include fever, cough, and shortness of breath. Older adults and individuals with underlying medical conditions are particularly vulnerable to COVID-19. As in all of our markets, the San Luis Obispo County health department states that everyone should take simple steps to reduce the spread of respiratory illnesses including COVID-19:

- Remain calm (first and foremost)
- Please respect distancing guidelines between customers, fellow staff members and yourselves.
- Regularly wash your hands with liquid soap and water for at least 20 seconds, or using alcohol-based sanitizer if soap and water are not available
- Cover your mouth and nose with a tissue or your sleeve (not your hands) when coughing or sneezing
- Avoid touching your eyes, nose, and mouth with unwashed hands
- Regularly clean surfaces touched by many people
- **Stay home if you are sick**
- **Avoid others who are sick**
- Avoid large gatherings of people, especially if you are over the age of 60 and have health conditions such as lung or heart disease, diabetes, and a compromised immune system.

Please visit [ReadySLO.org](https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/nCOV2019.aspx) and the State of California website <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/nCOV2019.aspx> the latest public health updates and recommendations.

And above all, if you are feeling any symptoms, self-isolate, STAY HOME and call your doctor immediately. Your doctor will direct you as to what your next steps will be.

It is critical that we as a team at AePEX Energy be as proactive as possible to avoid COVID-19. We know that you, our customers, are counting on us to continue to provide critical services, especially if you are quarantined at home. We will continue to do our best to avoid potential office closures and service disruptions by staying proactive, safety conscience and above all - **Healthy**.

Together we will grow stronger and get through this. Thank you for your continued support and trust in AePEX.

-The Platz Family